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SILIGURI MAHILA MAHAVIDYALAYA

ESTD. : 1981

1 NO. DABGRAM, P.O. RABINDRA SARANI, SILIGURI - 734006

E-mail ID : slg_smm@yahoo.com ♦ Website : http://www.smm.ac.in

Ref. No.

Date :

7.1.1 GENDER SENSITIZATION ACTION PLANS YEAR WISE

SILIGURI MAHILA MAHAVIDYALAYA

Annual Gender Sensitization Action Plan 2018-19

Sl. No.	Goal/Objective	Beneficiaries	Action Plan	Time line
1	Awareness on Health and Hygiene	Students and Staff	Interactive sessions with medical practitioners on prevalence of malnutrition and lack of personal hygiene among women	Middle of the session
2	To identify and report the practice of Gender equity	Students and staff	Survey followed by Sensitization through interactive sessions with invited experts and NGOs on changing attitude of the society towards women	Will be fixed in consultation with NGO
3	Women's Personal rights and Gender equality	Students and staff	Workshop organised by Legal Aids Forum, Siliguri.	24 th September, 2018 NSS Day
4	Addressing Gender imbalance	Students and staff	Develop and Promote minority gender case studies via college website.	Continuous process
	Infrastructure and supporting facilities for safety and security of women	Students and staff	Installation of Sanitary Napkin vending machine.	Towards the beginning of the session
5.	Observing International Women's Day	Students	Thalassemia screening camp	8 th March, 2019
6.	Monitoring and Appraisal of various problems faced by girl students	Students	Regular meetings of the Anti-ragging committee and Grievance Redressal committee at regular intervals	At least two to four meetings a year

(Dr. Subrata Deb Nath)
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Annual Gender Sensitization Action Plan 2019-20

SL. No.	Goal/ Objective	Beneficiaries	Action Plan	Time line
1.	Beti Bachhao Beti Parao	Students	Organise a Camp to promote girl education in an adopted village	Will be fixed in consultation with welfare organisation
2	Equal sharing of responsibilities between men and women at home	Students and Staff	Survey to understand the kind of childhood experiences our students have of discrimination followed by gender sensitization Program	Middle of the session
3.	Women and Child Trafficking	Students and Staff	Survey by students to track trafficking cases in an adopted village and seek help of legal adviser to suggest remedy measures	During Special camp of NSS
4.	Prevalence of Anaemia among Adolescent Girls	Students and staff	Awareness session followed by Anaemia screening camp in association with medical team from NBMCH	NSS day, 24 th September, 2019
5.	How to protect from Breast cancer	Students and Staff	Special awareness program by the medical team from Siliguri Civil Hospital	February 2020
6.	Self-Defence for Women	Students	Demonstration and Training workshop by a Martial Arts expert	On International women's Day

Annual Gender Sensitization Action Plan 2020-21

Sl. No.	Goal/Objective	Beneficiaries	Action Plan	Time line
1	Mental Health of Women during the pandemic	Students	Online Awareness Program by a Psychological Counsellor	
2	Gender discrimination among the frontline workers	Students	Online Interactive session by teachers of the college	

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Annual Gender Sensitization Action Plan 2021-22

Sl. No.	Goal/Objective	Beneficiaries	Action Plan	Time line
1	Initiative to administer 1st dose of Covishield vaccine	Students and staff	Organise vaccination camp at college with the assistance of SMC	December 2021
2.	AIDS Awareness	Students and staff	Special talk on AIDS by a social worker in association with Red Ribbon Club	March 2022
3.	Gauging mental anxieties experienced by women residing in the locality of the students during the pandemic	Students and staff	Experiences shared by students and remedies advanced by NSS program officers	May 2022

Annual Gender Sensitization Action Plan 2022-23

Sl. No.	Goal/Objective	Beneficiaries	Action Plan	Time line
1	Understanding Gender equality vs Gender equity	Students and Staff	Special talk to address the issue by faculty Member of college	December 2022
2	Create awareness regarding various job options available	Students	Career counselling Session organised by Anudip Foundation	September 2022
3	Sensitization regarding Menstrual hygiene	Students and staff	Interactive session by a medical Practitioner and free health check-up camp	February 2023
4	Understanding Cyber Crime and Women's safety	Students and staff	Awareness Program by Cyber Crime department, Siliguri police Commissionerate	March 2023
5	Taking care of Mental Health	Students and staff	An awareness Program conducted by a renowned Psychiatrist	April 2023

(Signature)
17.05.24
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